REPORT TO SOCIETY 2005: GLOBAL COMPACT REPORTING INDEX PAGE REFERENCES

Anglo American became a signatory to the UN Secretary-General's Global Compact in 2004. The compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption. We report on our progress against these values, and all the other principles to which we have signed up, through the medium of our annual report to society.

These overarching principles that guide us are described in

- "Good Citizenship: Our Business Principles"
- The page references below refer to the 2005 Report to Society

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights (pages 9, 21,)
- Principle 2: Make sure that they are not complicit in human rights abuses (page 10) Labour Standards
- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining (pages 36, 38)
- Principle 4: The elimination of all forms of forced and compulsory labour (business principles)
- Principle 5: The effective abolition of child labour (business principles)

• Principle 6: The elimination of discrimination in respect of employment and occupation (page 36)

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges (pages 24-35)
- Principle 8: Undertake initiatives to promote greater environmental responsibility (pages 24-35, 50.51, 52)
- Principle 9: Encourage the development and diffusion of environmentally friendly technologies 950,51,52)

Anti-Corruption

Principle 10: Businesses should work against all forms of corruption, including extortion and bribery (page 9)