

## GLOBAL REPORTING INITIATIVE CONTENT INDEX

This index represents our assessment (Yes/Partial/No) of whether the Anglo American plc Report to Society 2005 and other public reports such as our Annual Report 2005 and Annual Review 2005 address the criteria set down in the 2002 GRI Sustainability Reporting Guidelines ([www.globalreporting.org](http://www.globalreporting.org)) for core performance indicators. Page references are to the Report to Society 2005: *A Climate of Change* unless otherwise indicated. We have also recorded whether we address the GRI's additional performance indicators (\*) where appropriate. Where it is not deemed material to collate and manage data centrally a case study approach is used to illustrate our approach to issues.

Key policies are reported fully in the year of their adoption and thereafter are referred to in performance reports and case studies and are available on our website, <http://www.angloamerican.co.uk/> and internal websites. Core to our sustainable development work is our statement of our business principles *Good Citizenship: Our Business Principles* and our HIV and AIDS policies. The business principles are applicable to all operations.

As a member of the International Council on Mining and Metals, Anglo American was party to the negotiation of a GRI mining and metals supplement, against which we will report more fully in the future. As indicated in the body of our report we have used the GRI boundary protocol in defining the boundaries of this report.

In summary, this report includes reporting on key sustainable development indicators for all the wholly-owned and subsidiaries over which we exercise management control. Independently-managed subsidiaries, specifically AngloGold Ashanti and Tongaat-Hulett are highlighted where they highlight a problem which is material to the Group or a response to an issue that illustrates. To aid the reader, each mention specifically states the inclusion or exclusion of data for those subsidiaries.

<b>Economic</b>		
<i>Customers</i>		
EC1: Net sales	Y	Reported by division in Annual Review in both unit terms, percentage change and project activity, pages 12-19
EC2: Geographic breakdown of markets	Y	Annual Report (by commodity) pages 07-12
<i>Suppliers</i>		
EC3: Cost of materials purchased	Y	Report to Society (flows to suppliers, which include materials) page 13
EC4: Percentage of contracts paid by agreed terms	N	Purchasing policy is set and managed at business unit level, in line with Group norms given the number of contracts paid this information is not held at corporate level
<i>Employees</i>		
EC5: Total payroll and benefits	Y	Report to Society Pages 13; Annual Report page 58
<i>Providers of Capital</i>		
EC6: Distribution to providers of capital	Y	Page 13
EC7: Change in retained earnings	Y	Annual Report and Accounts, page46, highlights Report to Society inside front cover
<i>Public Sector</i>		
EC8: Total sum of taxes	Y	Page 12

EC9: Subsidies received	N	Information not collected
EC10:	Y	Page 33 and page 18 of Annual Review
<b>Environmental</b>		
<i>Materials</i>		
EN1: Total materials use	N	Group too diverse. Centralised data does not add value
EN2: Percentage of waste materials used	P	Page 56. This is operation specific and it is not deemed useful to collate this data centrally. Case studies, pages 50-51
EN3: Direct energy use	Y	Pages 26-27, 56-60
EN4: Indirect energy use	Y	Data tables pages 56-60
<i>Water</i>		
EN5: Total water use	Y	Pages 31, 56-60
<i>Biodiversity</i>		
EN6: Biodiversity rich habitats	Y	Pages 33-35
EN7: Impacts on biodiversity	Y	Pages 33-35 case study approach
<i>Emissions, Effluents and Waste</i>		
EN8: Greenhouse gas emissions	Y	Page 28
EN9: Ozone-depleting emissions	N	Data not collected and collated at Group level
EN10: NO <sub>x</sub> , SO <sub>x</sub> and other emissions	Y	Page 30 (case studies)
EN11: Total amount of waste	P	Page 52 (case studies). Aggregation of data is not currently believed to be helpful in the determination of materiality of impact or effect given the diverse nature of products, waste streams and locations
EN12: Significant discharges to water	Y	Pages 31-32 (case studies)
EN13: Significant spills	Y	Page 25 (environmental incidents)
<i>Products and Services</i>		
EN14: Environmental impact of products	N	Because of diverse nature of Group this is dealt with at commodity-level and reported using case studies throughout the report and data tables on pages 56-60
EN15: Reclaimable product	P	Most of our business units are primary producers and most of our product is traded on commodity markets for diverse and dispersed use in manufactured products. Product reclaimed and recycled is reported by case study, where appropriate pages 48-52
<i>Compliance</i>		
EN16: Incidents and Fines	Y	Pages 24-25
Additional indicators*		
EN23: Land used	Y	Pages 33, 56-60
EN28: Red list species affected	Y	Pages 33-35 (case studies)
EN30: Indirect greenhouse gas emissions	Y	Page 28

<b>Social – Labour Practices and decent work</b>		
<i>Employment</i>		
LA1: Workforce breakdown	Y	Pages 36-39
LA2: Employment creation	Y	Annual Report Page 58
<i>Labour/Management Relations</i>		
LA3: Trade union representation	Y	Page 38
LA4: Consultation policy/procedures	N	Determined by national requirements
<i>Health and Safety</i>		
LA5: Occupational accidents/diseases	Y	Pages 42,43
LA6: Joint Health and Safety Committees	N	Locally determined and managed
LA7: Injury lost days	Y	Page 41
LA8: HIV/AIDS policy/programmes	Y	Pages 44-47 and our website
<i>Training and Education</i>		
LA9: Training	Y	Page 38-39
<i>Diversity and Opportunity</i>		
LA10: Equal Opportunities	Y	Page 36-37 and our business principles
LA11: Senior management and corporate governance bodies	Y	Pages 8- 9 and Annual Report pages 20, 24-25,
<b>Social – Human Rights</b>		
<i>Strategy and Management</i>		Our business principles apply to all these indicators and include a commitment to upholding the UN Declaration on Human Rights
HR1: Human rights policies	Y	Page 21, our business principles (on website)
HR2: Human rights and investments	Y	Page 21
HR3: Human rights and suppliers	Y	Our business principles
Non-discrimination		
HR4: Non-discrimination policy	Y	Page 36 and our business principles
<i>Freedom of Association and Collective Bargaining</i>		
HR5: Freedom of Association policy	Y	Pages 36, 38 and our business principles
<i>Child Labour</i>		
HR6: Policy excluding child labour	Y	Our business principles
<i>Forced and Compulsory Labour</i>		
HR7: Policy preventing forced labour	Y	Our business principles
<b>Social - Society</b>		
<i>Community</i>		
SO1: Policies to manage impacts on communities	Y	Pages 16-17 plus case studies page 18-20
SO2: Policies to address bribery/corruption	Y	Our business principles and page 9
<i>Political Contributions</i>		
SO3: Policies to address political contributions	Y	Page 9

<b>Social – Product Responsibility, Customer Health and Safety</b>		
PR1: Policy on customer health	N	Handled at commodity level due to Group diversity, page 48 (case study)
<i>Products and Services</i>		
PR2: Policy on product information	N	Handled at commodity level due to Group diversity page 48
<i>Respect for Privacy</i>		
PR3: Policy on consumer privacy	N	Not material due to nature of our businesses